

## **CORPORATE HEALTH, SAFETY, ENVIRONMENTAL AND QUALITY POLICY STATEMENT**

**Trinidad Valve & Fitting Company Limited** is committed to providing high quality industrial products and services while ensuring that employees are protected from work-related health and safety hazards and environmental pollution is minimized.

This will be achieved through the identification and control of hazards affecting health, safety and the environment, and by identifying and managing factors that affect customer satisfaction. To achieve this, the organisation has established its Health & Safety, Environmental and Quality Management System, which has the following objectives:

- 1) The provision of safe working conditions and equipment, the identification of hazards and control of risks to prevent incidents and accidents.
- 2) The provision of safe systems of work.
- 3) Planning and performing work so that the environment is protected by minimizing pollution and Climate Change issues relevant to the organization are managed.
- 4) Trinvalco shall consider potential adverse environmental impacts and cooperate with other organizations having Environmental Management Programmes and Plans in an effort to reduce and control negative environmental impacts.
- 5) Working to ensure compliance with relevant legislation related to Health, Safety Environment and Quality.
- 6) The establishment of arrangements for reporting and investigating incidents and accidents and for addressing emergency situations and root causes.
- 7) Ensuring that employees are trained and competent and enabled to perform the tasks assigned to them by the provision of training and resources, as necessary.
- 8) The safe handling and transport of harmful substances.
- 9) Consultation with employees on Health & Safety and Environmental management and performance.
- 10) Continually improving the effectiveness of the HSEQ Management System, by compliance with System requirements, monitoring of processes, setting measurable objectives and working to achieve them.
- 11) Consistent satisfaction of customers.
- 12) Ensuring that contractors are aware and comply with Trinvalco's Policies and Procedures.


Trinvalco views its HSEQ performance as critical in achieving business success. The Company is dedicated to the goal of attaining HSEQ excellence throughout its operations. The Company will not sacrifice the environment or health and safety of our stakeholders or the quality of our products and services for economic gain. Trinvalco believes that we can get HSEQ right only if safety, quality and environmental protection become everyone's responsibility; and will work to achieve a high level of understanding of the HSEQ Management System by all employees and subcontractors.



**Chief Executive Officer**  
**Ravi K. Suryadevara**



**Chief Financial Officer**  
**Reynold Mungal**

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Doc No.: HSEQ-REC-2.5	Rev. No.: 08	Rev. Date: December 6 <sup>th</sup> 2024